



## 35<sup>th</sup> UNOG Staff Coordinating Council 35<sup>ème</sup> Conseil de coordination du personnel de l'ONUG

### Draft minutes of the 5<sup>th</sup> meeting

held on 22 May 2017 at 1:15 p.m. in Room C.529

**Council members present:** ALMARIO Francis, ALMEIDA Patricia, APOSTOLOV Mario, ASFAW Tensai, BALY Mohamed Chiraz, CHANTREL Dominique, CHAOUI Prisca, FUNCK Thomaz Samuel, GAZIYEV Jamshid, KALOTAY Kalman, KELLY Paul, NWABUOGU Gloria, RICHARDS Ian, TAPORAIE Amos, VESTERMAN Claire.

**Council members absent:** BEN AYED Slim, FEGLI Catherine, JAMES Elizabeth, MELLET Johnny, NOBLAT-PIANTA Virginie, PECK ARIF Catherine, POPA Gabriela, ROUAI Slim, STANOVIC Marko, TOUIHRI Mohssen.

*The meeting opened at 1:20 p.m.*

#### 1. Adoption of the agenda

The agenda was adopted without changes as reflected below.

#### 2. Update on the No Pay Cut campaign and roadmap ahead

The Council was briefed on the No Pay Cut campaign and how there has been continued collaboration and support amongst unions. The plenary discussed examples of how other organisations had been dealing with the ICSC's decision of pay cut, notably the fact that some are applying or considering to apply a temporary allowance that would compensate staff for the deterioration of their salaries whilst implementing the decision, at least until the ICSC July session takes place and its decision is reviewed. It was noted that the UN and UNHCR are the only Organisations so far that are implementing the decision.

The Council also noted that two statisticians from ILO and UNCTAD had been sent to New York by the Organisations to look into the data and methodology of the ICSC concerning the case, and preliminary reports indicate some inconsistencies, exclusion of data and statistical deficiencies that should be looked into. A final report is expected to be released.

It was reported that – following the previous approval of the corresponding budgetary envelope – an expert lawyer has been engaged to look into the legal issues and alternatives concerning the pay cut. The Council agreed to look into all statistical and legal issues in order help build the political pressure towards the ICSC session in July.

The draft resolution for the staff Extraordinary General Assembly of 24 May 2017 was circulated and a discussion was held on its action points. It was made clear that the resolution's purpose is to give unions the mandate to take different legitimate actions. A discussion followed on the scope of the actions/measures that staff may take and the draft resolution. Members highlighted the importance of staff participation at meetings as part of the efforts in building momentum for campaign action.

*The meeting closed at 2:00 p.m.*