

De : Prisca Chaoui

Envoyé : Friday, July 19, 2019 4:31:49 PM

À : Arnab Roy <roya@un.org>

Cc : Larbi Djacta <larbi.djacta@un.org>; Olga Algayerova <olga.algayerova@un.org>; Jan Beagle <jan.beagle@un.org>; Martha Helena Lopez <lopez22@un.org>; Ian Richards <ian.richards@unctad.org>; AG <ag@un.org>; Maria Luiza Ribeiro Viotti <marialuiza.viotti@un.org>

Objet : RE: Letter to SG- Geneva salary

Dear Mr. Roy,

I acknowledge receipt of your email that I have read with great interest.

As you may be aware, staff working for UN secretariat and its subsidiary bodies in Geneva cannot but be disappointed by your answer on behalf of the SG. We are no more talking about salary cuts but about fair and equitable treatment that all UN staff deserve irrespective of their duty stations.

By maintaining two salary schemes in Geneva, we are running the risk of undermining the common system and ending the noble objective of "One UN" that has been the motto of the Organization in recent years. Indeed, a direct consequence of the ILOAT judgment is that any negative result of a cost-of-living survey for entities in Headquarters and in field duty stations, which fall under the ILOAT jurisdiction, may be appealed and reversed as was recently the case for Geneva.

Our staff have requested us to consider all measures, including industrial action for which we already have an existing mandate, in order to obtain equal salaries with staff of the agencies. While I understand that due process has to be followed regarding the challenge before the UNDT, I do sincerely hope that a reasonable solution can be found within the Secretary-General's powers so as to preserve both the interests of the Organization and its staff.

I am available to discuss this issue and any coordinated measure that might be envisaged.

Best regards,

Prisca Chaoui

Executive Secretary

UNOG Staff Coordinating Council

Geneva